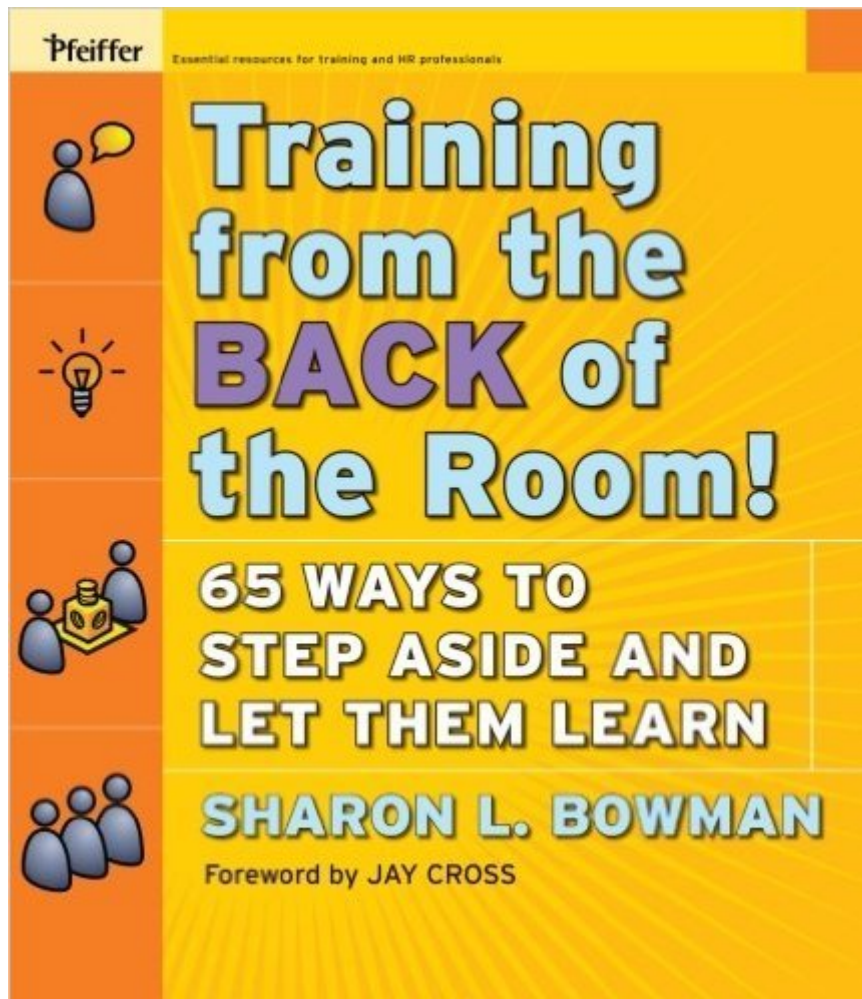


The book was found

Training From The Back Of The Room!: 65 Ways To Step Aside And Let Them Learn



Synopsis

From Sharon L. Bowman, the author of the best-selling Ten-Minute Trainer, comes the dynamic new book, Training from the BACK of the Room! This innovative resource introduces 65 training strategies that are guaranteed to deliver outstanding training results no matter what the topic, group, or learning environment. Now, trainers can replace the traditional "Trainers talk; learners listen" paradigm with a radical new model for designing and delivering instruction: "When learners talk and teach, they learn."

Book Information

Paperback: 320 pages

Publisher: Pfeiffer; 1 edition (December 22, 2008)

Language: English

ISBN-10: 0787996629

ISBN-13: 978-0787996628

Product Dimensions: 7.8 x 0.7 x 9.3 inches

Shipping Weight: 1.6 pounds (View shipping rates and policies)

Average Customer Review: 4.8 out of 5 stars Â Â See all reviews Â (30 customer reviews)

Best Sellers Rank: #132,056 in Books (See Top 100 in Books) #101 in Â Books > Business & Money > Management & Leadership > Training #156 in Â Books > Textbooks > Business & Finance > Human Resources #463 in Â Books > Business & Money > Human Resources > Human Resources & Personnel Management

Customer Reviews

To people outside training the 4C's can sound like oceans, diseases, or the Hi-C sugary drink, but to us the 4 C's is what the author Sharon Bowman claims we should use to ensure our learners actually learn from their training while making it interactive and exciting. Connections is the first "C" and it contains 15 opening activities that connect learners to the topic. (This is critical as it has been shown that we remember the first and last things more than anything else in between). In her second "C" concepts, she cites 20 strategies "to engage and involve learners" during the, and I won't say it, I won't--l-e-c-t-u-r-e. These strategies emphasize learner feedback and activity that is anything but sitting still or remaining silent. Ms. Bowman believes that if you must lecture, it should be kept to 15 minutes tops, and then making the learners active. Her third "C" is what separates training from education. (Education calls it lab). She calls it Concrete Practice. (She had to add this C for obvious reasons--"The Three C's and 1 P" doesn't sound quite as catchy). Ms. Bowman realizes as any

training specialist does that without practice you only have a seminar, and that practice that is not aimed at accomplishing learner outcomes (objectives) is equally worthless. Here she offers 15 strategies for learners to practice and review what they have learned. The fourth "C" is conclusions and these include 15 strategies for participants to lead in their summaries, evaluations, and celebration activities. Training from the back of the room is just that--you might lead the training, but you make the training participant-centered. Making the learners active is what makes them learn.

[Download to continue reading...](#)

Training From the Back of the Room!: 65 Ways to Step Aside and Let Them Learn Dog Training: A Step-by-Step Guide to Leash Training, Crate Training, Potty Training, Obedience and Behavior Training Learn Spanish Step by Step: Spanish Language Practical Guide for Beginners (Learn Spanish, Learn German, Learn French, Learn Italian) Learn French Step by Step: French Language Practical Guide for Beginners (Learn French, Learn Spanish, Learn Italian, Learn German) Step Aside, Pops: A Hark! A Vagrant Collection Essential Spices and Herbs: Discover Them, Understand Them, Enjoy Them The Complete Guide to Building Classic Barns, Fences, Storage Sheds, Animal Pens, Outbuildings, Greenhouses, Farm Equipment, & Tools: A Step-by-Step ... (Back-To-Basics) (Back to Basics: Building) 37 Ways to BOOST Your Coaching Practice: PLUS: the 17 Lies That Hold Coaches Back and the Truth That Sets Them Free! Learn to Draw Disney Minnie & Daisy Best Friends Forever: Fabulous Fashions - Learn to draw Minnie, Daisy, and their favorite fashions and accessories - step by step! (Licensed Learn to Draw) Learn to Draw Disney's The Little Mermaid: Learn to Draw Ariel, Sebastian, Flounder, Ursula, and Other Favorite Characters Step by Step! (Licensed Learn to Draw) Draw in Perspective: Step by Step, Learn Easily How to Draw in Perspective (Drawing in Perspective, Perspective Drawing, How to Draw 3D, Drawing 3D, Learn to Draw 3D, Learn to Draw in Perspective) 50 Creative Training Closers: Innovative Ways to End Your Training with IMPACT! Tabbed Board Books: My First Colors: Let's Learn Them All! (Tab Board Books) Domino: The Book of Decorating: A Room-by-Room Guide to Creating a Home That Makes You Happy Mrs. Howard, Room by Room Design Mom: How to Live with Kids: A Room-by-Room Guide There's Always Room for Chocolate: Recipes from Brooklyn's The Chocolate Room Pocket Guide to the Operating Room (Pocket Guide to Operating Room) The Upstairs Room (Winner of the Newbery Honor) (The Upstairs Room Series Book 1) Puppy Training Guide 4th Edition: The Ultimate Handbook to Train Your Puppy in Obedience, Crate Training, and Potty Training

[Dmca](#)